



ANNUAL REPORT 2022

QUEER
MOBILIZATION
FUND

2022 OVERVIEW

The Queer Mobilization Fund steadily grew our program in 2022! We were able to increase our grantmaking by over \$30k for a total of \$125,470 in small grants to 23 QTBIPOC grantees across 9 states.

We built capacity internally through the introduction of a new \$10,000 grant, available to previously funded QMF grantees. We now have the Biscuits (up to \$5,000) and Gravy (up to \$10,000) grants available. Both grants come with organizational healing justice stipends as well as access to technical assistance geared toward organizational development and capacity building. Each cycle of QMF grantees are also automatically part of a cohort that emphasizes peer networking, collaboration and skill-sharing.

Our grantees were able to accomplish some amazing projects and make important contributions to the Southern social justice movement landscape.

We also supported 18 out of 23 groups with targeted technical assistance. From support with leadership transitions and financial infrastructure to increasing organizational capacity through expanding volunteers and improving communications, QMF staff were busy fulfilling our mission to increase the visibility and power of QTBIPOC organizations in the US Southeast.

THE FIGU RES

23

TOTAL
GRANTEES

20

BIPOC-LED
GROUPS

18

TRANS-LED
GROUPS

18

GROUPS
RECEIVING
TECHNICAL
ASSISTANCE

GRANTEE REFLECTIONS

"I feel like I could reach out to anyone and plant seeds for a larger connection. It feels amazing to hear about the work happening in this cohort of organizers and artists. Seeing others at various levels of development in their work inspires so much hope". - Nathalie Nia Faulk, Black Life Response (New Orleans, LA)



"We received invaluable assistance from QMF staff which really transformed our efforts from a rudimentary, but well-meaning organization to one in which I am very proud to present to the public. I would not have been able to be where I am today without the aid from the QMF staff." - Lee Pace, Marsha's Tea Room (Hattiesburg, MS)

"We met a great new amount of cohort members. This is an invaluable resource that other community members can greatly benefit from. A cohort provides other leaders spaces to feel affirmed and heard... [QMF's] endless support and guidance was an absolute gift. It helped our organization greatly with overall support and general guidance." - Colton Gibbons, CAKE (Arlington, VA)



"Participating in the Southern Vision Alliance members gathering allowed us to view our work in a larger content. Hearing from groups across the region was helpful to our own thinking in how to build our organization. Participating in the ED round table has helped us feel a broader sense of community in our work. In both these cases we feel supported to continue to think outside of our own local work. The grantee gathering was also a great moment for us to network." - Kevin Lee-Y Green, Techmoja Dance and Theater Company (Wilmington, NC)

TECHNICAL ASSISTANCE



Supporters of transgender youth rally and express their opposition of House Bill 1125 at the Capitol in Jackson, Miss., Wednesday, February 15, 2023. Credit: Eric Shelton/Mississippi Today

Marsha's Tea room (Hattiesburg, MS) developed a communications plan and completely revamped their programs and website. They now have more confidence to present their work to the public.



Bigwitch Indian Wisdom Initiative (Cherokee, NC) spent time on capacity building and transformed their approach to their work to include two-spirit culture and history as the foundation of everything they do via coaching sessions with QMF staff.



Center for Participatory Change (Asheville, NC) built out their board recruitment plan and made critical updates to internal Policies + procedures. They now have a roadmap to follow for building their board in 2023.

TECHNICAL ASSISTANCE

CAKE Society Co (Arlington, VA) began to expand their team of volunteers/staff volunteers and work towards increasing their team's capacity with folks that are a good fit for the organization.



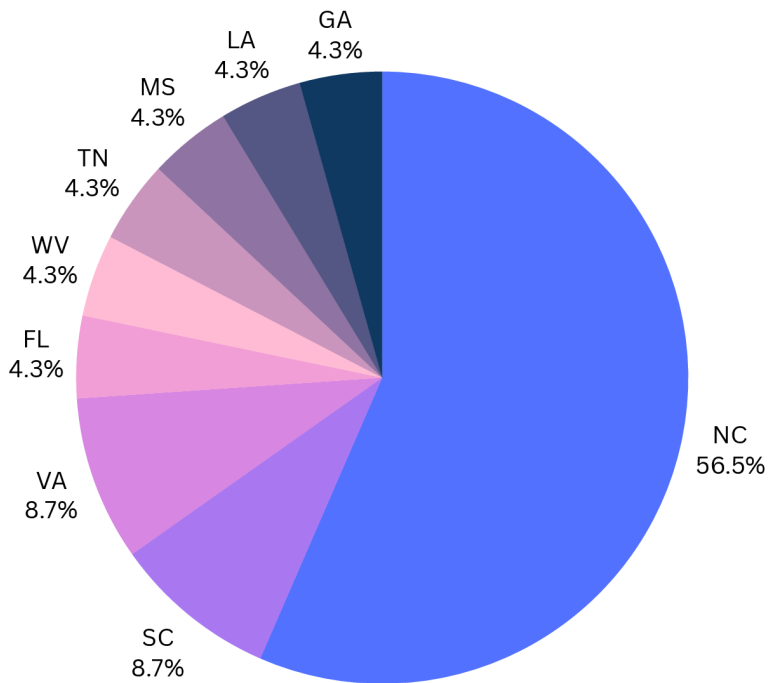
West TN LGBTQ+ Support (Jackson, TN) was able to officially register their organization with the IRS and build up enough accounting knowledge to handle their taxes this year after ongoing consultation with QMF/SVA staff. They are feeling much more confident on handling their finances now!



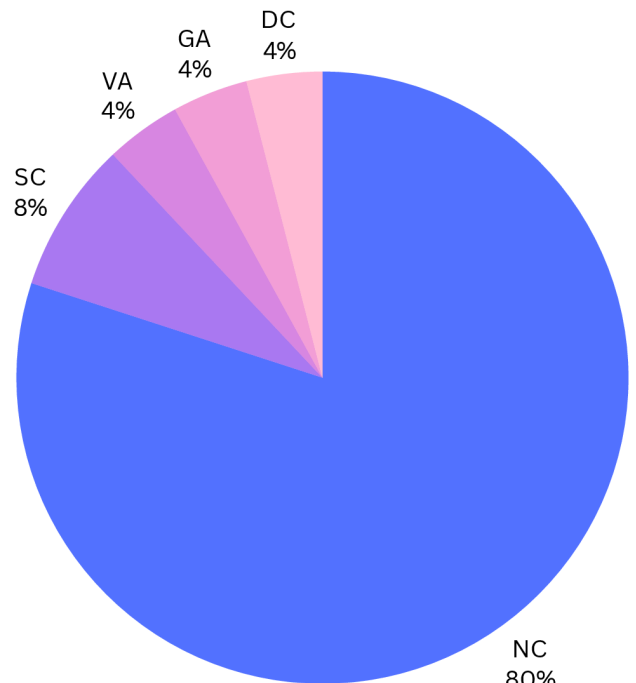
Richmond Doula Project (Richmond, VA) managed a successful leadership transition to allow a larger group of people to manage the organization's administrative responsibilities and hold greater boundaries around the work.



GRANTEE GEOGRAPHIC DISTRIBUTION



2022

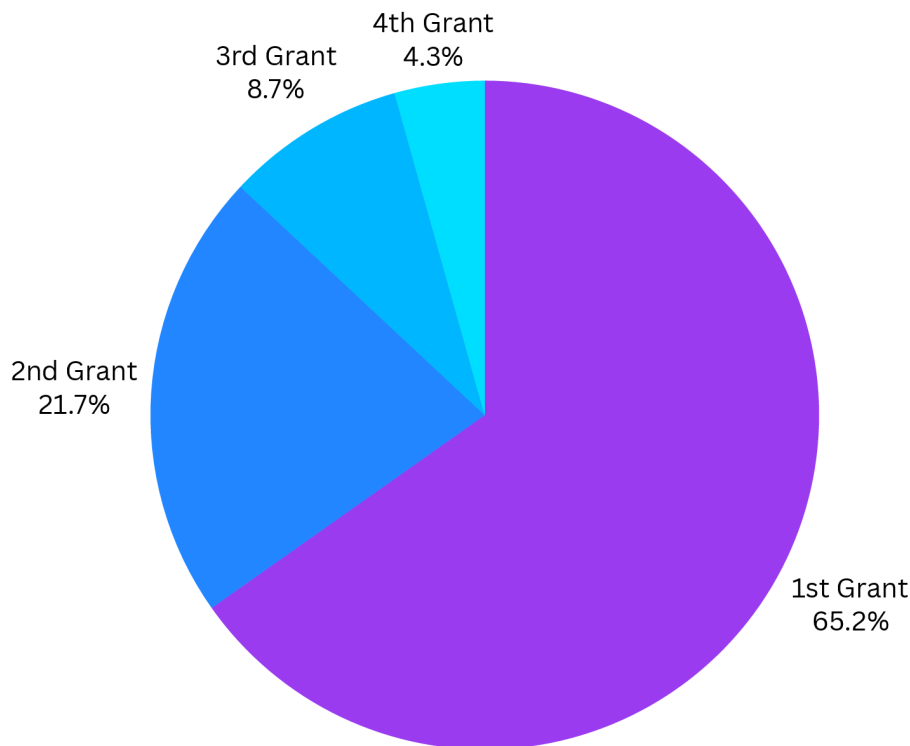


2020

When QMF launched in 2016, we only funded projects in North Carolina. While that expanded to include a larger geographic range by our re-launch in 2020, much of our funding still centered in and around the state.

2022 has seen the largest geographic distribution range for QMF yet, with 9 different states represented! As our program grows, we receive more and more applications and therefore increased demand for funding. In 2022, we received a total of 42 applications were only able to fund 23 projects due to limited resources.

2022 RECURRING GRANTEES



In our funding, QMF intends to balance building relationships with grantees while also prioritizing first-time grant seekers. While many of our grantees this year had never received money from us before, we had several groups return to us for their second, third, and even fourth QMF grants! We believe this balance is critical to properly build and support the growth and development of groups over time while also making space for new grantees.

QMF Success Story

We Are Family (Charleston, SC) is a 3 time QMF grantee. We funded them via two \$5k Biscuits grants (2020, 2021) and a \$10k Gravy grant (2022). After 2022, WAF's budget grew beyond the \$450k limit for Gravy grant eligibility, most certainly due to the brilliance and hard work of their leadership, and partially due to QMF helping make the connection to the Cypress Fund, who awarded We Are Family with a multi-year operating grant and is now their largest funder. In addition, the current Executive Director of We Are Family will join the QMF grantmaking panel in 2023. We believe that building capacity for our orgs via relationship building and multiple years of funding is key to seeing groups successfully grow and build their organizations.

THANK YOU!!

To our funders who make this work possible:

FREEMAN FOUNDATION
LAUGHING GULL FOUNDATION
FUNDERS FOR LGBTQ ISSUES
ARCUS FOUNDATION
ASTRAEA FOUNDATION
LIBRA FOUNDATION
CAST IRON SKILLET
CHISPAS RESISTANCE FUND



QMF STAFF AND GRANTEES AT THE SVA ALL
MEMBERS GATHERING (2022)